

Learning Velocity

The 90-Day Growth Plans · L1 to L5



WHAT THESE PLANS ARE

SCAV™ measures Learning Velocity as one of four developer dimensions — how fast an engineer learns and adapts, not what they already know. Where a developer lands on the L1-L5 ladder, Litcoder issues the matching 90-day plan: a structured, week-by-week programme that moves them to the next level with evidence, not certificates. Each level is a separate document; this page summarises all five.

THE LEARNING VELOCITY LADDER

Each plan = 90 days · 3 sprints · 12 weekly missions

L1 LEVEL	Developing Learner → Guided Learner SPRINTS DAY 1-30 Build effective learning habits DAY 31-60 Adapt to change DAY 61-90 Become a self-directed developer OUTCOME Independent learning, rapid onboarding, knowledge transfer and adaptability under change across 12 rapid learning missions.
L2 LEVEL	Guided Learner → Independent Learner SPRINTS DAY 1-30 Learn through collaboration DAY 31-60 Learn through change DAY 61-90 Become a continuously improving engineer OUTCOME Rapid onboarding, learning from reviews and incidents, adaptive delivery and continuous improvement inside a real team.
L3 LEVEL	Independent Learner → Adaptive Learner SPRINTS DAY 1-30 Learn new business domains DAY 31-60 Learn through ambiguity DAY 61-90 Accelerate continuous learning OUTCOME Domain mastery, independent decisions, judgement under ambiguity and knowledge leadership across unfamiliar industries.
L4 LEVEL	Adaptive Learner → Rapid Learner SPRINTS DAY 1-30 Lead technology adoption DAY 31-60 Drive continuous adaptation DAY 61-90 Build adaptive organisations OUTCOME Technology judgement, adoption leadership, team enablement and organisations that keep learning without instruction.
L5 LEVEL	Rapid Learner → Perpetual Learner SPRINTS DAY 1-30 Become a technology explorer DAY 31-60 Accelerate personal growth DAY 61-90 Become a future-ready engineer OUTCOME Self-directed exploration, meta-learning, continuous reinvention and future readiness — learning as a permanent habit.

Inside a 90-Day Plan

Each 90-day plan is a self-contained learning document — roughly 10 pages of structured practice covering the level diagnostic, the maturity shift, the five-stage learning cycle, three 30-day sprints, twelve weekly missions with full scenarios and activities, the weekly rhythm and the evidence portfolio the learner must produce.

WHAT EVERY PLAN CONTAINS

01 Level diagnostic

Where the engineer learns today and the exact learning behaviour they are being moved to — observable, not a syllabus.

02 Three 30-day sprints

Each plan is broken into three sprints with a clear velocity theme, weekly missions and a defined end state.

03 Weekly missions

Every week has a named mission — objective, scenario, learning activities, velocity focus and deliverables.

04 The five-stage cycle

Discover, learn, apply, adapt, consolidate — one repeatable method applied to every mission at every level.

05 Practice rhythm

A weekly cadence of learning, building, adapting and reflection so learning speed becomes measurable.

06 Evidence portfolio

A numbered 12-mission portfolio per level, forming the SCAV™ Developer Passport from L1 through L5.

SAMPLE MISSION PORTFOLIO

12 numbered missions per level · the SCAV™ Developer Passport

- L1** First Technology Sprint · Codebase Enhancement · Migration Exercise · AI Learning Accelerator
- L2** Pair Programming Feature · Collaborative Delivery · Cross-Functional Report · Knowledge Sharing Guide
- L3** Logistics Platform Enhancement · Multi-Domain Solution · Self-Directed Prototype · Learning Under Uncertainty
- L4** Emerging Technology Assessment · Framework Adoption Strategy · Future Skills Roadmap
- L5** New Technology Stack · AI Tool Evaluation · Cross-Domain Prototype · Project Reinvention

WEEKLY LEARNING RHYTHM

Rapid learning mission or build	1 per week
Unfamiliar technology exploration	2 sessions
Applying and adapting under change	2 sessions
Knowledge transfer notes	1 session
Learning log and reflection	30-45 minutes

NON-NEGOTIABLE VELOCITY DISCIPLINE

- Learn something unfamiliar every single week.
- Become productive in code you did not write.
- Verify what AI tells you before you ship it.
- Keep delivering when the requirement moves.
- Write down what transfers to the next problem.

For more details contact Litcoder

www.litcoder.in

Full L1-L5 plans, weekly practice briefs, project sets and evaluation rubrics are provided to our client partners.