



Verified developer capability & employability insights

A 60-second read designed for hiring managers and recruiters.

62

/ 100

SCAV™ DEVELOPER CAPABILITY SCORE

CANDIDATE

Rohan

80th Percentile Nationally

L4 — Strong Early Career Developer

✔ STRONG INTERVIEW RECOMMENDATION

High potential to contribute effectively. Strong candidate for most graduate developer roles.

CODING RELIABILITY

High

CODE THINKING & PROBLEM SOLVING

Strong

AI READINESS

Strong

LEARNING AGILITY

High

HIRING CONFIDENCE

High

🔗 ENVIRONMENT FIT

Fast-paced engineering organizations with moderate autonomy

Engineering Capability Profile



⚙️ Skills

78/100

Efficient Coder

Efficient implementation with strong coding discipline.

🧠 Capability

71/100

System Thinker

System-level thinking and engineering awareness.

🔍 AI-Augmented Development

74/100

AI-Augmented Developer

Strong AI-integrated engineering and workflow acceleration.

🚀 Learning Velocity

65/100

Independent Learner

Independent learning with steady adaptability and growth mindset.

Key Strengths

 STRENGTH

Efficient Coder

Good implementation discipline, coding efficiency, and reliable engineering execution. Contributes well in environments requiring structured problem-solving and dependable delivery.

 STRENGTH

System Thinker

Strong engineering reasoning; evaluates systems, dependencies, and trade-offs effectively. Fits product-oriented environments requiring scalability awareness and solution design.

 STRENGTH

AI-Augmented Developer

Effectively integrates AI into engineering workflows for productivity, solution refinement and problem-solving acceleration. Fits teams adopting AI-enabled development practices.

Role Readiness

ROLE PREFERRED

Data Science

READINESS LEVEL

L2 — Foundational Builder

This candidate possesses a basic working foundation and can perform familiar tasks with guidance. While showing potential for growth, they will require structured onboarding, mentoring, and supervised project exposure before becoming independently productive. Suitable for internship or trainee roles with a clearly defined development plan.

Interview Guide

Recommended areas to validate during interviews.

 **Technical Interview**

- Architectural reasoning
- Scalability awareness
- Engineering trade-offs

 **Coding Interview**

- Optimization thinking
- Code quality discipline
- Debugging methodology

 **AI-Engineering Interview**

- Prompt refinement
- AI-output evaluation
- AI-assisted workflow design

 **Behavioural Interview**

- Learning adaptability
- Ownership mindset
- Problem-solving approach

 INTERVIEWER NOTE

Focus on validating capability for independent contribution, technical ownership, and growth within modern engineering teams.

FINAL HIRING SUMMARY

This candidate demonstrates strong early-career engineering readiness with reliable implementation capability, structured problem-solving ability, and effective adaptation to modern development workflows. Likely to contribute effectively in product-oriented engineering environments with moderate supervision and progressive ownership opportunities.